

## Performance Improvement Managers Network

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**From:** Performance Improvement Managers Network  
**Sent:** Wednesday, August 12, 2015 11:25 AM  
**To:** PIM\_NETWORK@listserv.cdc.gov  
**Subject:** Re: Health Equity Questions  
**Attachments:** ODHHELanguageFlowChart.pptx; Official Competitive RFP Template 7-2-12.docx

Greetings all,

Please see attachments and response below. If you have further questions please let me know.

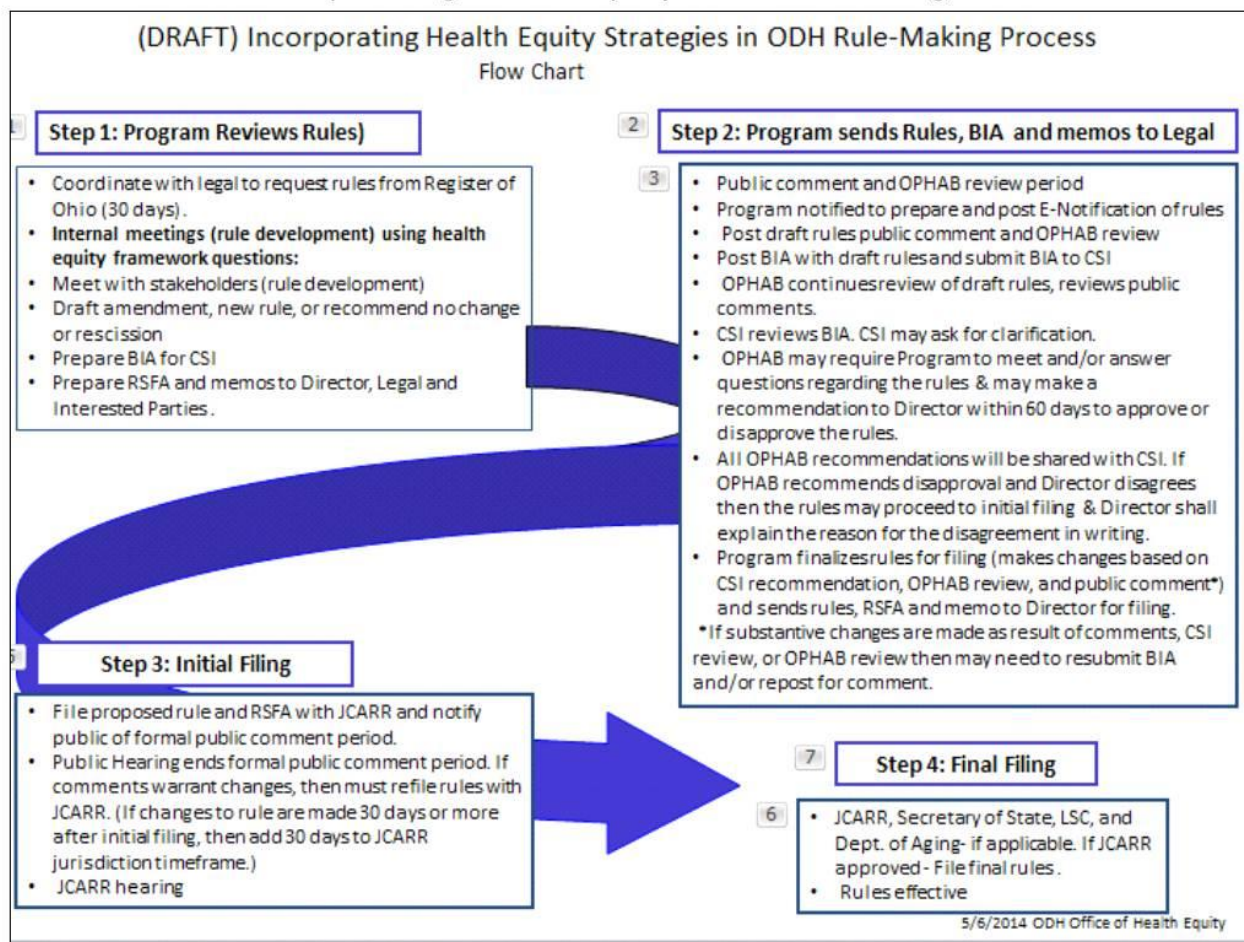
*Thank you,*

*Luz Allende*

Ohio Department of Health  
Office of Performance Improvement  
246 N. High Street, 7<sup>th</sup> floor  
Columbus, OH 43215  
Tel: 614-644-9933  
Luz.allende@odh.ohio.gov

- In March of this year Ohio Department of Health's leadership mandated that cultural competency training be delivered to all ODH employees. A policy has been created in this regard but is currently under review.
- All competitive and continuation Request for Proposals (RFPs) from the Ohio Department of Health must undergo a review/consultation from health equity subject-matter experts. This review occurs prior to the public release of the RFP. This maximizes opportunities to incorporate health equity concepts so that proposed activities proactively function to eliminate health inequities (and address social determinants of health). This includes the use of customized and standard health equity language in grant-making documents which guide the development of all RFPs.
- ODH is currently working on a process to incorporate health equity into the agency's rule-making process. This includes the requirement to answer key health equity questions as draft-rules are formulated by program staff. The process should be complete by the end of the year.

# Incorporating Health Equity Into Rule-Making



-----Original Message-----

From: Performance Improvement Managers Network [mailto:PIM\_NETWORK@LISTSERV.CDC.GOV] On Behalf Of Donna Estabrook  
Sent: Wednesday, August 12, 2015 12:13 PM  
To: PIM\_NETWORK@LISTSERV.CDC.GOV  
Subject: Re: Health Equity Questions

Hello Luz:  
Same for AZ!  
Thx.  
Donna

-----Original Message-----

From: Performance Improvement Managers Network [mailto:PIM\_NETWORK@LISTSERV.CDC.GOV] On Behalf Of Laura Holmes  
Sent: Tuesday, August 11, 2015 12:36 PM  
To: PIM\_NETWORK@LISTSERV.CDC.GOV  
Subject: Re: Health Equity Questions

Hi Luz,  
I would appreciate you sharing the info.

Laura

Laura Holmes, MPA, CPM  
Performance Improvement Manager  
Section Chief, Public Health Improvement Section Bureau of Public Health Systems, Policy and Performance New Hampshire Division of Public Health Services, Department of Health and Human Services  
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D\_rwRC7WM289ZQK7f16uB3s2GcHdSpejDBtc&s=A-0ZYel58cOBVLF72HRfhjxWYILAF37kSZzBcGUBX-8&e=

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From: "Luz.Allende@odh.ohio.gov" <Luz.Allende@ODH.OHIO.GOV> > To: <PIM\_NETWORK@LISTSERV.CDC.GOV>  
Date: 08/11/2015 02:36 PM  
Subject: Re: Health Equity Questions  
Sent by: Performance Improvement Managers Network  
<PIM\_NETWORK@LISTSERV.CDC.GOV>

Greetings all,

I have a response but not sure if it needs to go to everyone or just to Robin Van Ausdall, PIM at WY Department of Health.

Please advise.

Thank you,

Luz Allende  
Ohio Department of Health  
Office of Performance Improvement  
246 N. High Street, 7th floor  
Columbus, OH 43215  
Tel: 614-644-9933  
Luz.allende@odh.ohio.gov

From: Performance Improvement Managers Network [mailto:PIM\_NETWORK@LISTSERV.CDC.GOV] On Behalf Of Robin Van Ausdall  
Sent: Wednesday, July 29, 2015 12:48 PM  
To: PIM\_NETWORK@LISTSERV.CDC.GOV  
Subject: Health Equity Questions

Hi All--

I'm interested in knowing what other states have in terms of policies and procedures on mandatory training for new employees and/or on-going staff training related to health equity, cultural competency, etc. In other words, is anyone requiring it and if so do they have a policy or procedure example we could take a look at?

Then also, what measures and metrics are used in the respective state Offices of Minority Health? How are they demonstrating value and documenting successes?

Thanks for your time and assistance.

Regards,

Robin Van Ausdall, MSc

Performance Improvement Manager  
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~ Aristotle.

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